dynelec
DELIVERING RELIABILITY
A Jones & Rickard Group Company

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WORK, HEALTH AND SAFETY POLICY STATEMENT

The welfare of all employees and the avoidance of accidents and incidents which may affect the health and safety of both its Employees and those of persons affected by work carried by the company, are matters of primary concern to Management. Its daily activities are regulated by such concern.

Our policy is to involve all personnel, including Management, Supervisors and Employees, in the avoidance of accidents and incidents and in Work, Health and Safety considerations generally. To this end, it has set up a Work, Health and Safety Management System.

Matters on which we lay particular emphasis are the commitment to the following:

- Management accountability and responsibility for the Work, Health and Safety and Injury Management of all employees, subcontractors and visitors.
- The implementation of an effective risk management program including encouraging all personnel to identify hazards on a daily basis, assess risks and to implement and review controls in the workplace.
- Compliance with Acts, Regulations, Standards and Codes of Practice relevant to Work, Health and Safety.
- Establishing measurable objectives and targets for continuous improvement of our occupational health and safety and injury management.
- Developing and maintaining effective training to all people so that they are able to carry out their individual responsibilities regarding WHS.
- Developing and maintaining a system of effective consultation and communication between all parties.
- Developing and maintaining a system for proper keeping of records and record management.
- Developing and maintaining an effective injury management system including return to work programme.
- Full and proper implementation of this policy.
- Its objectives of zero accidents and zero work related illnesses.
- Sympathetic, prompt and appropriate responses by Management to any WHS concerns that may arise.
- Making SAFETY part of every person's job.
- The WHS system shall be reviewed on a biennial basis (as a minimum).

Rod Abell
Chief Executive Officer